



# Calendar

A bi-monthly publication of the MSBA Women's Law Section

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## From the chairs

The Women's Law Section looks forward to the MSBA Annual Meeting in January. As usual, WLS will have a very visible presence at the meeting, sponsoring the Diversity and Inclusion Benefits ALL of Us workshop, supporting the panel program, Then & Now: A Woman's Perspective on Practicing in Maine, and, of course, taking the leadership role at the Glassman Award Luncheon. More information about the Annual Meeting and the programs of interest to WLS members can be found in this WLS Calendar. This will be Jennifer Hoopes' last day in "office" as she helps usher in the speakers at the Glassman Luncheon (which includes new federal judge Nancy Torresen!), so come wish her farewell and welcome in the new co-chair.

We hope to see you all at the Annual Meeting. Meanwhile, enjoy the holiday season with friends and family, and stay warm!

*Sonia Buck and Jennifer Hoopes*

## Judge Torresen to be the Keynote Speaker at Glassman Luncheon

In October 2011, Judge Nancy Torresen was appointed United States District Court Judge for the state of Maine by a unanimous consent motion of the Senate. Prior to being sworn in, Torresen served as an Assistant U.S. Attorney in Bangor, Maine from 1990-2011. Judge Torresen is Maine's first female U.S. District Court Judge. She was nominated by President Obama in March and was supported by both Maine senators and the Judiciary Committee. She received the support of many members of the Maine bar throughout her nomination process.

Judge Torresen is a 1987 graduate of the University of Michigan Law School, and she completed a clerkship with U.S. District Court Judge Conrad K. Cyr. Prior to her nomination to the bench, Judge Torresen worked in private practice and served for many years as an Assistant United States Attorney handling civil and criminal cases. During her tenure with the U.S. Attorney's Office, Torresen was cross-designated for eight years to the Maine Department of the Attorney General where she served as an Assistant Attorney General in the Criminal Appellate Section. Judge Torresen's seat as U.S. District Court Judge was formerly held by Judge D. Brock Hornby, who assumed senior status last year.

Judge Torresen will serve as the keynote speaker for the 2012 Glassman Award Luncheon at the MSBA's Annual Meeting in Portland.

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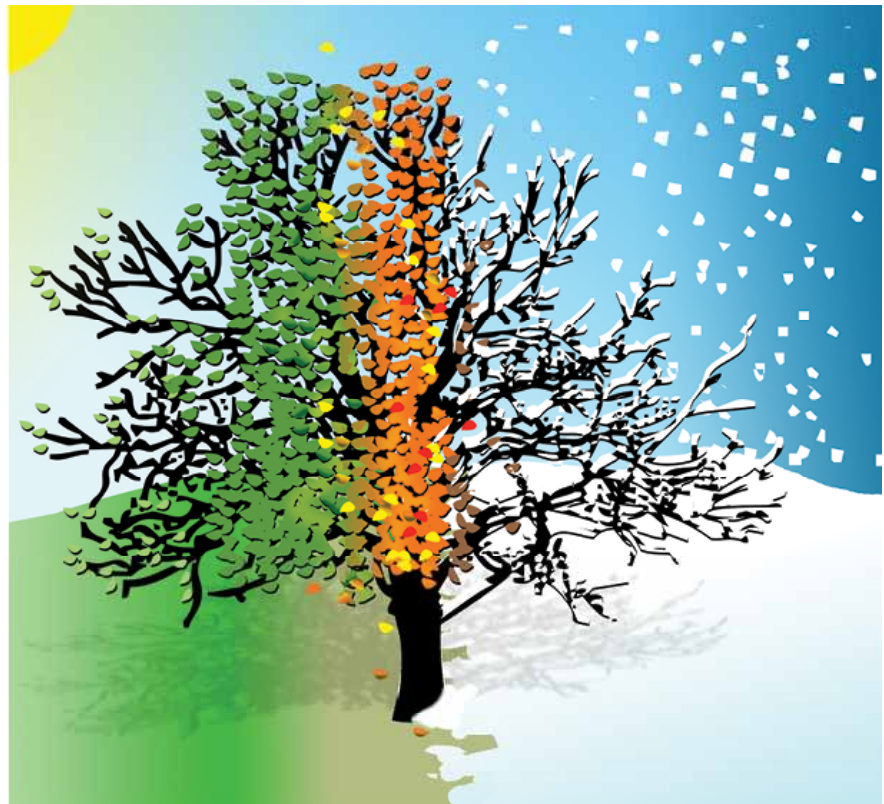
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**Maine State Bar Association  
2012 Annual Meeting**  
Portland Marriott at Sable Oaks  
January 26-27, 2012

**2012 atj 2012 Access to Justice Symposium**  
Changing Maine Changing Maine Changing Maine  
Sponsored by the Justice Action Group, the University of Maine School of Law, the Maine State Bar Association and the Maine Bar Foundation.  
January 25 & 26, 2012 Portland Marriott at Sable Oaks

Also being held at the MSBA Annual Meeting on Friday, following the diversity program, is the panel presentation:

## **Then & Now: A Woman's Perspective on Practicing in Maine**

Please join a panel of Maine lawyers as they discuss their unique experiences starting and continuing the practice of law in Maine over the course of the last 30 years.

Panelist : Aria Eee, Esq. (moderator); Deborah A. Buccina, Esq.; Ann M. Courtney, Esq.;  
Lisa Cohen Lunn, Esq.; and Elizabeth G. Stouder, Esq.

Full descriptions and the full brochure for the MSBA Annual Meeting can be found at:  
<http://mainebar.org/2012am/2012AMbrochureFull.pdf>.

We hope to see you there!

The WLS is sponsoring a CLE program on diversity, to be held at the MSBA Annual Meeting, Friday, January 27, 2012 (also the day of the WLS Glassman Luncheon).

## **Diversity and Inclusion Benefits ALL of Us!**

Daniel Wathen, Pierce Atwood and former Chief Justice  
of Maine Supreme Court  
Peter DeTroy, Norman, Hanson & DeTroy  
Tara Jenkins, HR Director at Pierce Atwood

Join us for an insightful discussion about the differences and advantages of including a diverse group of legal professionals within a law firm – whether they are from Maine or elsewhere; old, young, new, or experienced; blonde hair, gray hair, or no hair, etc. We will workshop ways in which these varied perspectives, experiences, backgrounds, talents, and interests can increase the success of law firms, legal departments, and other organizations that include attorneys. You'll leave with more awareness of the micro-inequities that can impact all of us. This session will start with a panel discussion headed by Dan Wathen and Peter DeTroy. We will then move to a workshop format that permits the audience to share in small groups their experiences. Tara Jenkins, the HR Director at Pierce Atwood, will moderate the panel and facilitate the workshop.

1 ½ hours of CLE ethics credit.

## The WLS Book Club

The WLS Book Club meets the first Wednesday of every month at 5:30 p.m. at Pierce Atwood's new location in Portland. Parking is available. Here are our meeting dates and book selections for the next few months:

**January 4, 2012 at 5:30 p.m. – Poetry Party**

Please come with your favorite poetry selections to share and read with the group.

**February 1, 2012 at 5:30 p.m. – Discussion of *Unbroken* by Laura Hillenbrand**

**An excerpt from Amazon.com's description of *Unbroken*:** "On a May afternoon in 1943, an Army Air Forces bomber crashed into the Pacific Ocean and disappeared, leaving only a spray of debris and a slick of oil, gasoline, and blood. Then, on the ocean surface, a face appeared. It was that of a young lieutenant, the plane's bombardier, who was struggling to a life raft and pulling himself aboard. So began one of the most extraordinary odysseys of the Second World War. The lieutenant's name was Louis Zamperini. In boyhood, he'd been a cunning and incorrigible delinquent, breaking into houses, brawling, and fleeing his home to ride the rails. As a teenager, he had channeled his defiance into running, discovering a prodigious talent that had carried him to the Berlin Olympics and within sight of the four-minute mile. But when war had come, the athlete had become an airman, embarking on a journey that led to his doomed flight, a tiny raft, and a drift into the unknown."

**March 7, 2012 at 5:30 p.m. – Discussion of *The Immortal Life of Henrietta Lacks* by Rebecca Skloot**

**An excerpt from Amazon.com's description of *The Immortal Life of Henrietta Lacks*:**

"Her name was Henrietta Lacks, but scientists know her as HeLa. She was a poor Southern tobacco farmer who worked the same land as her slave ancestors, yet her cells—taken without her knowledge—became one of the most important tools in medicine. The first "immortal" human cells grown in culture, they are still alive today, though she has been dead for more than sixty years. If you could pile all HeLa cells ever grown onto a scale, they'd weigh more than 50 million metric tons—as much as a hundred Empire State Buildings. HeLa cells were vital for developing the polio vaccine; uncovered secrets of cancer, viruses, and the atom bomb's effects; helped lead to important advances like in vitro fertilization, cloning, and gene mapping; and have been bought and sold by the billions. Yet Henrietta Lacks remains virtually unknown, buried in an unmarked grave."

**April 4, 2012 at 5:30 p.m. – Discussion of *A Fine Balance* by Rohinton Mistry**

**An excerpt from Amazon.com's description of *A Fine Balance*:** "With a compassionate realism and narrative sweep that recall the work of Charles Dickens, this magnificent novel captures all the cruelty and corruption, dignity and heroism, of India. The time is 1975. The place is an unnamed city by the sea. The government has just declared a State of Emergency, in whose upheavals four strangers—a spirited widow, a young student uprooted from his idyllic hill station, and two tailors who have fled the caste violence of their native village—will be thrust together, forced to share one cramped apartment and an uncertain future. As the characters move from distrust to friendship and from friendship to love, *A Fine Balance* creates an enduring panorama of the human spirit in an inhuman state."

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## Gender Pay Differences

### Progress Made, but Women Remain Overrepresented among Low-Wage Workers

Click on this link to reach the GAO report on gender pay differences:

<http://www.gao.gov/new.items/d1210.pdf>

## DRI Women in the Law to Sponsor Sharing Success Seminar in February

Dear Colleagues:

As a newer attorney to the Portland area, it is my privilege to be serving on the DRI Women in the Law Committee this year. DRI is the international membership organization of all lawyers involved in the defense of civil litigation. Founded in 1960 as the Defense Research Institute, it focuses on five main goals: education, justice, balance, economics, and professionalism and service. Women in the Law is one of DRI'S substantive law committees.

After growing up just outside of Portland, and moving out of state for college and law school, I was fortunate enough to be able to return to our great state and I have been with the law firm of Lambert Coffin since 2010. In addition to our local community, I've found my involvement with DRI, specifically DRI Women in the Law Committee, has already helped my own professional development and allowed me to make great connections along the way.

I am helping to spread the word about the 2012 DRI Sharing Success seminar, February 23-24, 2012 in Scottsdale, Arizona at the Westin Kierland Resort & Spa. I attended the 2011 Sharing Success seminar in Miami last winter, and had such a great experience (beyond the warm weather in winter!) that I wanted to help reach out to encourage more women to share in this positive and educational event. DRI's Women in the Law Committee presents this seminar to help women lawyers maximize their full potential inside and outside of the courtroom.

The seminar will address the unique challenges women face in the practice of law and offers an alternative model for success, based on a woman's distinctive communication style and

personality. The program is both educational and enriching, geared to help you hone your trial and business development skills. It is also an opportunity to participate in a variety of networking and social activities.

This seminar is approved for over 12 hours of CLE credit, including 1 hour of ethics. But this program is about more than CLE. It is about networking, learning about yourself, sharpening your trial tools, growing your book of business and having a great time, too. We will have nightly cocktail receptions and dine-arounds where you can join seminar attendees for a drink, appetizers and even dinner. We are also hard at work on a great slate of social activities as well, so stay tuned!

In addition, we are partnering with Dress for Success Phoenix for an amazing service project in which attendees can donate professional clothing and accessories or money for gas cards to this very worthy charity designed to help women obtain the resources they need to go on professional job interviews.

Please join us for this outstanding opportunity to learn, listen and laugh together, as you receive guidance through mentoring and female-dedicated professional development instruction and activities. Mark your calendar now for February 23-24, 2012 and get this program in your 2012 budget. We'd love to have you join us!

Please check it out online at <https://www.dri.org/Event/20120208>. You can register online or by calling (312) 795-1101. If you have any questions or need additional information, please feel free to let me know. Thanks!

*Maureen M. Sturtevant,  
Lambert Coffin*

## Reflections on the Fall Program

On November 2, I was one of the panelists for the Fall Program, "Overcoming Challenges Faced by Women Attorneys at Different Stages of their Careers." What I felt was evident from the Fall Program was how important mentoring is for all attorneys, at all stages, and that we will all have markedly different experiences. Being a new attorney, it's hard to have a lot of perspective on strategies to overcoming challenges facing women because the goals are so short-term. Regardless, it is important to include the new lawyer perspective -- and I think that having the opportunity to discuss obstacles with peers is especially helpful to new attorneys. If new attorneys are included in part of the planning process and on the panel, even if they don't say too much, their perspective will add to the lively conversation. Thank you, WLS, for the program and for including this new lawyer on the panel!

*Elyse B. Segovias,  
Andrucki and Mitchell*

## Lauren Rikleen Interviewed

Here are two interesting articles about the millennial generation in the workforce, relevant to our discussion in the fall about how the generations experience lawyering differently:

### Interview in Fortune

<http://management.fortune.com/2011/12/01/grooming-generation-y-leaders/>

### Interview in Forbes

<http://www.forbes.com/sites/danschawbel/2011/12/13/the-expanding-roles-of-millennials-in-the-workplace/>